1. NAME
The National Evangelical Alliance in the United Arab Emirates (UAE) (The Alliance).

2. AIMS AND OBJECTIVES
   a. MISSION STATEMENT
      To provide representation, collaboration, and continuity for evangelical Christian member churches in the UAE and to contribute as a recognised liaison body working with the government in promoting tolerance on the world stage.
   b. PURPOSE
      1. To officially represent member churches to and liaise with both local and federal governments of the UAE.
      2. To sponsor visas and residence permits for pastors and other fulltime ministry staff of member churches.
      3. To promote unity and foster spiritual growth among member churches.

3. IDENTITY
   1. The Alliance is a representative body of local evangelical churches in the UAE.
   2. The Alliance is a full member of the World Evangelical Alliance (WEA). Therefore, the Alliance is the WEA’s direct representation to the UAE government.

4. STATEMENT OF FAITH
   As Evangelicals, the Alliance member-churches adhere to the following essentials:
   We believe:
   In the Holy Scriptures as originally given by God, divinely inspired, infallible, entirely trustworthy; and the supreme authority in all matters of faith and conduct.
   One God, eternally existent in three persons, Father, Son, and Holy Spirit.
   Our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His vicarious and atoning death, His bodily
resurrection, His ascension, His mediatorial work, and His Personal return in power and glory.

The Salvation of lost and sinful man through the shed blood of the Lord Jesus Christ by faith apart from works, and regeneration by the Holy Spirit.

The Holy Spirit, by whose indwelling the Christian is enabled to live a holy life, to witness and work for the Lord Jesus Christ.

The Unity of the Spirit of all followers of Jesus, the Church, the Body of Christ.

5. MEMBERSHIP

All Evangelical Churches and organizations who subscribe to the Statement of Faith of the Alliance are eligible to apply for membership.

Membership applicants must be proposed and recommended by the heads of two full members of the Alliance.

a. TYPES OF MEMBERSHIP

Full Members – founding churches, and churches that will be formally admitted to the Alliance after having complied with the requirements for full membership and passed the approval of the Executive Committee (EC).

Affiliate Members – organizations that will be formally admitted to the Alliance after having complied with the requirements for affiliate membership and passed the approval of the EC.

b. QUALIFICATIONS FOR THE CATEGORIES OF MEMBERSHIP

Full Members

i. Theological Alignment

Full members must unreservedly adhere to the Alliance’s Statement of Faith and Constitution and By-Laws (SFC&B).

ii. Biblical Leadership

Full members must be able to demonstrate a Biblical leadership structure, reflecting their commitment to a New Testament pattern for church government and New Testament qualifications for church leaders.

iii. Financial Integrity

Full members must be able to demonstrate an acceptable accounting procedure with a transparent and regular financial record that is externally audited.

Affiliate Members

i. Theological Alignment

Affiliate members must unreservedly adhere to this SFC&B.

ii. Financial Integrity
Affiliate members must be able to demonstrate an acceptable accounting procedure with a transparent and regular financial record that is externally audited.

iii. Accountability to Full Members
Affiliate members must be able to demonstrate that they are under the covering of a full member church, and remain so for the duration of their membership.

c. APPLICATIONS FOR MEMBERSHIP
Applications should be made to the EC on a prescribed form.
The EC will prayerfully consider each application and when all the qualifications have been met, approve the applicant’s membership.
The EC reserves the right to reject any application, at its sole discretion.

d. MEMBERSHIP FEE
When an application for membership has been accepted by the EC, the applicant must pay the relevant membership fee. The membership fee will be decided by the EC from time to time for each membership category. The year covering the membership fee will be the same as the financial year of the Alliance.
The membership fee is due at the beginning of each financial year, and the EC may debar any member from voting at meetings, whose membership fee has not been paid after the third month of the financial year.

e. MEMBERSHIP RIGHTS
1. Each Member has voting rights including the right to be nominated as member of the EC.
2. Members shall receive assistance, encouragement and equipping in alignment with the purpose of the Alliance, subject to availability.

f. MEMBERSHIP OBLIGATIONS
1. Membership fees shall be deposited annually within three months of the start of the Fiscal Year in an amount approved by the General Assembly (GA).
2. Members are expected to actively participate in the GA and other activities of the Alliance.
3. Members should acknowledge the receipt of communications from the EC and General Secretary (GS).
4. Members agree to abide by local and federal laws.
Failure to meet any of these obligations could warrant membership suspension or termination.
6. THE GOVERNMENT OF THE ALLIANCE

a. The General Assembly

The highest legislative body of the Alliance shall be the GA which shall meet annually for the Annual General Meeting (AGM) at a venue determined by the EC to elect new members of the EC, ratify any decisions on membership issues and conduct regular business as an organization.

Special General Meetings (SGM) may be called by the EC in coordination with the GS.

The presence of a simple majority of all members shall constitute a quorum.

The Notice for the AGM shall be 60 calendar days and for an SGM shall be 14 calendar days. Proof that a notice has been properly addressed and sent to the email address in the membership book of the Alliance, shall be deemed as evidence of the notice being served.

b. The Executive Council

The EC, of at least five (5) but not more than nine (9) members, shall be elected by the GA for a two-year term and may be reelected.

The EC shall form a Nominating Committee (NC) six (6) months prior to the AGM date.

The EC shall elect from among themselves the following officers: Chairperson, Vice-chairperson, Treasurer and Secretary.

The EC shall meet at least thrice a year. The Chairperson, at the request of the GS or any EC member may call for an SGM.

The EC may assign to any EC member any function as needed by the Alliance on a voluntary basis.

The Responsibilities of the EC are as follows:

i. To make policy for the Alliance.
ii. To appoint the General Secretary.
iii. To call for an SGM.
iv. The EC approves, suspends, terminates membership as proposed by the GS.
v. To approve the Annual Budget.
vi. To create Working Groups and appoint their members upon the recommendation of the GS.

The following are the responsibilities of each officer:

i. The Chairperson
   To Call and chair the EC meetings, AGMs and SGMs.
   To act as liaison between the EC and the GS.
   To review and sign the EC minutes of meetings.
   To provide needed advice and counsel to the GS.

ii. The Vice-chairperson
   To preside over meetings in the absence of the Chairperson.
   To assume duties delegated by the Chairperson.
iii. The Treasurer
To provide financial oversight.
To help the GS prepare and present the annual financial report to the EC.
To ensure sound financial control system.

iv. The Secretary
To take minutes of the EC meetings, AGMs and SGMs.
To keep and manage all the records and documents of the Alliance.
To assist the GS in internal and external communication as needed.

7. GENERAL SECRETARY
   a. The GS, being the CEO of the Alliance is directly responsible to the EC.
   b. Under the direction of the EC, the GS shall provide overall supervision, administration and oversight of the Alliance.
   c. The GS shall promote and represent the Alliance wherever and whenever necessary.
   d. The GS is an ex-officio member of the EC.
   e. The term of office of the GS is three (3) years with a possibility of reappointment.
   f. The GS may recommend any administrative staff to the EC as may be needed for the work.

8. VOTING PROCEDURES
During the GA, each Member is allowed to send two representatives but only one of them is entitled to vote on any matter including the election of the EC.

   The NC, shall determine the exact number (between 5 and 9) of EC members to be elected 30 calendar days prior to the AGM.

   A simple ballot will be provided for voting members to write the names of candidates they wish to elect as EC members.

   The voting procedure will be secret balloting.

   The NC will immediately count the votes cast and announce the results before the GA. The GA shall pray for the new EC members before the AGM is over.

9. FINANCE & ACCOUNTS
The business of the Alliance shall be managed by the EC. The Financial year of the Alliance shall be the 1st of January to 31st of December.

   All cheques, transfers, drafts, bills of exchange and other negotiable instruments and all receipts for monies received by the Alliance shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may
be, in such a manner as the EC shall determine from time to time by resolution.

The Executive Committee may exercise all power of the Alliance. It shall cause a proper audit of the accounts to be maintained of all monies received and spent, of all assets and liabilities of the Alliance. It shall cause a proper audit of the accounts to be carried out each year and present it to the members at the AGM.

10. PROPERTY

The Alliance shall form a Trust called the “Alliance Trust” for the purpose of holding the fixed assets and property of the Alliance. The trustees shall be members of the EC appointed by the EC, and shall be empowered to acquire, hold and dispose of the properties of the Alliance, as decided by the EC.

11. AMENDMENTS TO THE CONSTITUTION & BY-LAWS

This Constitution and By-Laws may be amended at the AGM or an SGM called for the purpose. The proposed amendments shall be circulated 30 calendar days before the meeting to the Members.

All proposed amendments to this Constitution and By-Laws and any additional rules and by-laws as may be required within the framework of this Constitution and By-Laws, shall be drafted and approved first by the EC, before presenting such proposals to the GA or circulated for postal balloting.

Any amendments to this Constitution and By-laws must be approved by 2/3 of the voting representatives present and voting by proxy, for the specified amendment.

For any proposed changes to the Statement of Faith, at least one-year notice shall be required to be given to all Members. A consensus by all present at the GA is essential.

12. LEAVING THE NEA-UAE

a. RESIGNATION AND INACTIVE STATUS

Members may resign voluntarily. Such resignations shall be conveyed in writing to the GS, who will provide an opportunity for discussing the reasons for such decisions before presenting it to the EC for acceptance.

If members are absent from two consecutive AGMs their status will be moved to Inactive. They will be requested to attend a meeting with the GS, and their membership may be suspended or terminated.

b. SUSPENSION AND TERMINATION OF MEMBERSHIP

1. In the event that a Member fails to adhere to the Statement of Faith or the Constitution and By-Laws, or behaves in a manner incompatible with the position of a member in good standing of
the Alliance, the EC shall appoint a disciplinary sub-committee to investigate the conduct of the member in question.

2. On the recommendation of the sub-committee, the EC may suspend the membership of the erring Member for a specified time and stipulate conditions for rectification and consequent restoration of membership.

3. If the suspended Member does not comply with the stipulated conditions for rectification and restoration within the time specified, the EC shall terminate the membership of the suspended member.

4. In considering the suspension or termination of a Member the EC shall give the member concerned a fair opportunity for their defense before a final decision is made.

13. WINDING UP

If for any reason the winding up of the Alliance is being considered, the advice of the World Evangelical Alliance shall be sought and placed before the EC for its consideration.

The Alliance will operate for an indefinite period. Winding up of the Alliance requires a two-thirds majority vote of the GA.

In the event it is decided to wind up the Alliance, any assets remaining after the payment of all liabilities shall be transferred to another Christian organization/s having similar objectives, as decided by the EC and ratified by the Members at an SGM.